

Assistant Subject Leader Maths

Full-time

Permanent: Starting September 2025

Salary: MPS - UPS depending on experience TLR 2a

We are looking for an inspiring individual who will relish the opportunity to teach Mathematics to our highly motivated students and to provide leadership and management supporting the Subject Leader of Maths. As an Assistant Subject Leader you will be responsible for a Key Stage.

You should be a good Honours graduate with a love of Mathematics and able to teach the subject to the highest academic level. This position offers an exciting opportunity for someone wishing to further their career in an intellectually stimulating environment.

Mathematics is studied by all students throughout the School including the Sixth Form as part of the IB Diploma. Students achieve excellent outcomes at GCSE and in the internationally recognised IB Diploma. Experience of teaching the IB is not essential. Training is offered as required. There is an extensive professional development programme for all staff supporting Early Careers Teachers, induction, leadership development and well-being.

Tonbridge Grammar School; a high performing state grammar school in Kent

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent Ofsted inspection in 2024, inspectors judged that Tonbridge Grammar School maintained the standards identified in their 2019 inspection; 'outstanding for overall effectiveness'. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

A community where everyone is valued and supported to success

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010.

We are committed to staff wellbeing and offer:

- 5 Additional INSET days a year
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Parking/electric car charging
- Cycle to work scheme
- Active staff community and socials

Your personal development, our priority

There is individualised professional development to support your career stage be it ECT, middle or senior leadership. We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

How to apply

Please send completed application form to: personnel@tgs.kent.sch.uk CVs will not be accepted.

Closing date for applications: 09:00 Wednesday 23 April 2025

Interviews: Tuesday 29 April 2025

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.