



Teacher of English

Full time, starting September 2025

Salary: MPS - UPS depending on experience

We are seeking a full-time, permanent Teacher of English to join our dedicated team. We welcome applications from specialists who are excited to teach English to highly motivated students. This position offers an exciting opportunity for someone at any stage of their career at an outstanding school.

Join a highly successful team of English specialists

We are highly successful and collaborative team. English is studied by all students throughout the School including the Sixth Form as part of the IB Diploma. Students in Years 7–11 and in our co-ed Sixth Form become increasingly independent learners as they progress through the School and achieve excellent outcomes at GCSE and in the internationally recognised IB Diploma.

Tonbridge Grammar School; a high performing state grammar school in Kent

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent Ofsted inspection in 2024, inspectors judged that Tonbridge Grammar School maintained the standards identified in their 2019 inspection; 'outstanding for overall effectiveness'. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

A community where everyone is valued and supported to success

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010.

We are committed to staff wellbeing and offer:

- 5 Additional INSET days a year (10 in total)
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Parking/Electric car charging
- Cycle to work scheme
- Active staff community and socials

Your personal development, our priority

There is individualised professional development to support your career stage be it ECT, middle or senior leadership. We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

How to apply

Please send completed application form to: personnel@tgs.kent.sch.uk. Unfortunately, we are unable to accept CVs.

Closing date for applications: 09:00 Tuesday 22 April 2025

Interview day: Monday 28 April 2025

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.